



WHITEHALL CITY COUNCIL COMMITTEE MEETING

TUESDAY, FEBRUARY 24, 2026

6:30 P.M. – ADMINISTRATION/COUNCIL OF THE WHOLE MATTERS:

THERE ARE TEN PIECES OF DRAFT LEGISLATION ON THE AGENDA.

PRESENTATION:

Jared Buerger, Executive Director of the Central Ohio Chapter of A Kid Again

COMMITTEE OF THE WHOLE LEGISLATION/ISSUES:

DRAFT # 1

ORDINANCE NO. 011-2026 (*Comm. Of the Whole – 3rd Reading – ADOPT 04-07-2026-* /)

AUTHORIZING ADOPTION OF THE MAY 2026 REPLACEMENT PAGES TO THE CODIFIED ORDINANCES OF THE CITY OF WHITEHALL, AND DECLARING AN EMERGENCY.

WHEREAS, it is desirable and necessary that the City of Whitehall maintain an organized and published code of ordinances; and

WHEREAS, the codified ordinances for the City of Whitehall should be amended regularly to conform with current state law as required by the Ohio Constitution; and

WHEREAS, the council has passed various ordinances of a general and permanent nature and should be included in the codified ordinances; and

WHEREAS, the Walter H. Drane Company of Cleveland, Ohio, has entered into a contract with the City of Whitehall to prepare and publish such revisions twice a year, and the May 2026 replacements are now before the council; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WHITEHALL, OHIO:

SECTION 1. That the ordinances of the City of Whitehall, Ohio, of a general and permanent nature, as revised, recodified, rearranged, and consolidated into component codes, titles, chapters, and sections within the May 2026 replacement pages to the codified ordinances are hereby approved and adopted.

SECTION 2. That the President of Council and Clerk of Council shall certify that the permanent and general ordinances of the City, as codified in the current replacement pages, are correctly set forth therein.

SECTION 3. That the City Auditor is hereby authorized to draw his warrant upon the Treasurer of the City to pay the Walter H. Drane Company for said services and products from previously appropriated monies in the City Council Office Supplies Account (101-100-52000).

SECTION 4. That this Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public health, peace, safety and welfare; and for the further reasons that it is necessary that the City of Whitehall maintain an organized and published code of its ordinances and that it conforms with

current state law provisions; WHEREFORE, this Ordinance shall go into full force and effect immediately upon its passage and approval by the Mayor.

Requested and Prepared by: Julie A. Ogg, Clerk of Council
Approved as to form: Bradley S. Nicodemus, City Attorney BSN 2/23/26

DRAFT # 2
RESOLUTION NO. 007-2026 (*Comm. Of the Whole – 1st Reading – SUSP & ADOPT 03-03-2026-* /
)

RECOGNIZING DUSTIN IRVIN AS THE 2025 LABOR /SERVICE EMPLOYEE OF THE YEAR AND AWARDING HIM A ONE-TIME PAYMENT OF THREE HUNDRED FIFTY AND NO/100 DOLLARS (\$350.00) AS ADDITIONAL COMPENSATION AND DECLARING AN EMERGENCY.

WHEREAS, it is the desire of this Council to annually recognize and honor City employees who have performed their duties faithfully and in a consistent, persistent, and outstanding manner; and

WHEREAS, Dustin Irvin leads through his actions. He always asks for the most challenging jobs because he wants to stay busy. He cares about the finished product because his name is on it. He has never turned down overtime and is counted on to be at work and do the work that might not be desirable to others, especially on the weekends. He is frequently one of the first to solve complex tasks, with a great attitude. Dustin has brought a wealth of skills from his previous employment, becoming a tremendous teacher/trainer for the Service Garage. Because he often goes above and beyond in his duties, he is a frequently requested teammate by his coworkers.

WHEREAS, Dustin Irvin exceeds expectations and is responsive to the City and its customers’ needs; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WHITEHALL, OHIO:

SECTION 1: That the Council of the City of Whitehall does hereby recognize and honor Dustin Irvin as 2025 SERVICE EMPLOYEE OF THE YEAR and by these presents expresses its appreciation to him for dependable and dedicated service.

SECTION 2: That said, Dustin Irvin will be and hereby is authorized to receive, in addition to his usual compensation and credits, a payment of three hundred fifty and no/100 dollars (\$350.00) from the Contingency Expense Account (101-950-59900) in recognition of this honor.

SECTION 3: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer for these funds for the purpose stated in this Resolution.

SECTION 4: That the Clerk of this Council be and is hereby directed to provide certified copies of this resolution to the Auditor, Treasurer, Human Resources, and Dustin Irvin.

SECTION 5: That this Resolution shall go into full force and effect at the earliest time provided by law.

Requested by: Michael T Bivens, Mayor
Prepared by: Tracy Wentz, Director of Human Resources
Approved as to form: Brad Nicodemus, City Attorney BSN

DRAFT # 3

RESOLUTION NO. 008-2026 (*Comm. Of the Whole – 1st Reading – SUSP & ADOPT 03-03-2026-*

/

)

RECOGNIZING JUSTIN MOONEY AS THE 2025 FIREFIGHTER/PARAMEDIC EMPLOYEE OF THE YEAR AND AWARDING HIM A ONE-TIME PAYMENT OF THREE HUNDRED FIFTY AND NO/100 DOLLARS (\$350.00) AS ADDITIONAL COMPENSATION AND DECLARING AN EMERGENCY.

WHEREAS, it is the desire of this Council to annually recognize and honor City employees who have performed their duties faithfully and in a consistent, persistent, and outstanding manner; and

WHEREAS, Justin Mooney has inspired his department by seeing his dedication to the FTO program and his commitment to continuous improvement through external training. His leadership as an Out-of-Class Lieutenant and Pump Operator clearly makes a significant impact on his crew and the entire division. The department thanks him for bringing positive energy and hard work to every shift.

WHEREAS, Justin Mooney exceeds expectations and is responsive to the City and its customers' needs; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WHITEHALL, OHIO:

SECTION 1: That the Council of the City of Whitehall does hereby recognize and honor Justin Mooney as 2025 FIREFIGHTER EMPLOYEE OF THE YEAR and by these presents expresses its appreciation to him for dependable and dedicated service.

SECTION 2: That said, Justin Mooney will be and hereby is authorized to receive, in addition to his usual compensation and credits, a payment of three hundred fifty and no/100 dollars (\$350.00) from the Contingency Expense Account (101-950-59900) in recognition of this honor.

SECTION 3: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer for these funds for the purpose stated in this Resolution.

SECTION 4: That the Clerk of this Council be and is hereby directed to provide certified copies of this resolution to the Auditor, Treasurer, Human Resources, and Justin Mooney.

SECTION 5: That this Resolution shall go into full force and effect at the earliest time provided by law.

Requested by: Michael T. Bivens, Mayor

Prepared by: Tracy Wentz, Director of Human Resources

Approved as to form: Brad Nicodemus, City Attorney BSN 2/23/2026

DRAFT # 4

RESOLUTION NO. 009-2026 (*Comm. Of the Whole – 1st Reading – SUSP & ADOPT 03-03-2026-*

/

)

RECOGNIZING JASON KUBINSKI AS THE 2025 POLICE OFFICER EMPLOYEE OF THE YEAR AND AWARDING HIM A ONE-TIME PAYMENT OF THREE HUNDRED FIFTY AND NO/100 DOLLARS (\$350.00) AS ADDITIONAL COMPENSATION AND DECLARING AN EMERGENCY.

WHEREAS, it is the desire of this Council to annually recognize and honor City employees who have performed their duties faithfully and in a consistent, persistent, and outstanding manner; and

WHEREAS, Jason Kubinski, honored as Detective of the Year, is a cornerstone of investigative excellence within the Division. In 2025, he managed an extraordinary caseload of 190 cases, successfully resolving 119 of them, including some of the most serious crimes faced by the community. His tireless work ethic and commitment to justice ensure that victims receive the attention and resolution they deserve. Beyond his investigative duties, Detective Kubinski routinely assists with patrol operations, demonstrating versatility and teamwork. Trusted as a de facto leader, he consistently displays a positive, professional attitude that aligns with the mission and values of the department.

WHEREAS, Jason Kubinski exceeds expectations and is responsive to the City and its customers' needs; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WHITEHALL, OHIO:

SECTION 1: That the Council of the City of Whitehall does hereby recognize and honor Jason Kubinski as 2025 POLICE OFFICER EMPLOYEE OF THE YEAR and by these presents expresses its appreciation to him for dependable and dedicated service.

SECTION 2: That said, Jason Kubinski will be and hereby is authorized to receive, in addition to his usual compensation and credits, a payment of three hundred fifty and no/100 dollars (\$350.00) from the Contingency Expense Account (101-950-59900) in recognition of this honor.

SECTION 3: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer for these funds for the purpose stated in this Resolution.

SECTION 4: That the Clerk of this Council be and is hereby directed to provide certified copies of this resolution to the Auditor, Treasurer, Human Resources, and Jason Kubinski.

SECTION 5: That this Resolution shall go into full force and effect at the earliest time provided by law.

Requested by: Michael T. Bivens, Mayor
Prepared by: Tracy Wentz, Director of Human Resources
Approved as to form: Brad Nicodemus, City Attorney bsn/jo 2/23/2026

DRAFT # 5

RESOLUTION NO. 010-2026 (*Comm. Of the Whole – 1st Reading – SUSP & ADOPT 03-03-2026-* /)

RECOGNIZING JULIE OGG AS THE 2025 ADMINISTRATIVE/SUPPORT EMPLOYEE OF THE YEAR AND AWARDING HER A ONE-TIME PAYMENT OF THREE HUNDRED FIFTY AND NO/100 DOLLARS (\$350.00) AS ADDITIONAL COMPENSATION AND DECLARING AN EMERGENCY.

WHEREAS, it is the desire of this Council to annually recognize and honor City employees who have performed their duties faithfully and in a consistent, persistent, and outstanding manner; and

WHEREAS, Julie Ogg is the quintessential example of servant leadership. She is dependable, proactive, and always willing to step in to ensure issues are addressed promptly and thoughtfully. She conducts herself with integrity, respect, and a calm confidence even in challenging situations. Her communication is clear, courteous, and solution-oriented, fostering trust internally and externally. Julie is not only respected by folks in the three different categories of customers but equally by her peers in other jurisdictions and is often

called upon for advice and direction. She has excelled in her profession through her certifications with OMCA, as well as taking an active role on the OMCA Board, along with running membership drives. She works effectively across departments, builds strong external partnerships, and actively engages with the community. Julie consistently goes above and beyond to support colleagues, residents, and Council members.

WHEREAS, Julie Ogg exceeds expectations and is responsive to the City and its customers’ needs;
NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WHITEHALL, OHIO:

SECTION 1: That the Council of the City of Whitehall does hereby recognize and honor Julie Ogg as 2025 ADMINISTRATIVE EMPLOYEE OF THE YEAR and by these presents expresses its appreciation to her for dependable and dedicated service.

SECTION 2: That said, Julie Ogg will be and hereby is authorized to receive, in addition to her usual compensation and credits, a payment of three hundred fifty and no/100 dollars (\$350.00) from the Contingency Expense Account (101-950-59900) in recognition of this honor.

SECTION 3: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer for these funds for the purpose stated in this Resolution.

SECTION 4: That the Clerk of this Council be and is hereby directed to provide certified copies of this resolution to the Auditor, Treasurer, Human Resources, and Julie Ogg.

SECTION 5: That this Resolution shall go into full force and effect at the earliest time provided by law.

Requested by: Michael T Bivens, Mayor
Prepared by: Tracy Wentz, Director of Human Resources
Approved as to form: Brad Nicodemus, City Attorney BSN 2/23/2026

THIRD READING:

ORDINANCE NO. 008-2026 (*Comm. Of the Whole – 3rd Reading – ADOPT 03-03-2026-Morrison/Dixon*)
AMENDING ORDINANCE 118-2025, MAKING APPROPRIATION FOR CURRENT GENERAL FUND (101) EXPENSES, FOR THE DEPARTMENT ON NEIGHBORHOODS AND THE DECLARATION OF AN EMERGENCY.

STANDING COMMITTEES
ADMINISTRATION AND FINANCIAL MANAGEMENT - CHAIRPERSON ELMORE
Members: Morrison, McCann & Brown

DRAFT # 6
ORDINANCE NO. 012-2026 (*Adm. & Fin Mgmt –1st Reading- SUSP & ADOPT 03-03-2026 –Elmore/*
)

AUTHORIZING A SUPPLEMENTAL APPROPRIATION IN THE AMOUNT OF TWO HUNDRED AND THREE THOUSAND THREE HUNDRED AND FORTY TWO AND THIRTY SEVEN CENTS (\$203,342.37) FROM UNAPPROPRIATED MONIES IN THE WIMPITE FUND 279 TO THE HAMILTON/BROAD TIF 90-339 EXPENSE ACCOUNT 279.000.50009 AND DECLARING AN

EMERGENCY.

WHEREAS, Ordinance 036-2018 authorized the Mayor to enter into a Tax Increment Financing and Infrastructure Agreement dated 06/12/2019 and;

WHEREAS, beginning in Year 2020 until Section 2.2 of Article II of the development agreement is fulfilled, the City shall reimburse a portion of the TIF proceeds to the developer for the reimbursement of infrastructure construction; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WHITEHALL, OHIO:

SECTION 1: The Whitehall City Council authorizes an appropriation to the Hamilton/Broad TIF 90-339 TIF Expense Account 279.000.50009 in the sum of \$203,342.37 from unappropriated monies in the WIMPITE Fund 279.

SECTION 2: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer of the City for these funds for the purpose stated.

SECTION 3: That this Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public health, peace, safety, and welfare, and for the further reason that legal agreements have been reached and now payment is required; WHEREFORE, this Ordinance shall go into full force and effect immediately upon its passage and approval by the Mayor.

Requested by: Shaquille Alexander, City Auditor
Prepared by: Jackie Russell, Economic Development Director
Approved as to form: Bradley S. Nicodemus, City Attorney 2/23/2026

SECOND READING:

RESOLUTION NO. 005-2026 (*Adm. & Fin Mgmt –2nd Reading- SUSP & ADOPT 03-03-2026 – Elmore/McCann*)

APPROVING REVISIONS TO THE INVESTMENT POLICY OF THE CITY OF WHITEHALL AND DECLARING AN EMERGENCY.

DRAFT # 7

ORDINANCE NO. 013-2026 (*Adm. & Fin Mgmt –1st Reading- SUSP & ADOPT 03-03-2026 –Elmore/*
)

AUTHORIZING AND APPROVING A FUND TRANSFER IN THE AMOUNT OF SIXTY-EIGHT THOUSAND SIX HUNDRED FIFTY AND 42/100 DOLLARS (\$68,650.42) FROM UNAPPROPRIATED MONIES IN THE GENERAL FUND (101) TO THE DEBT SERVICE FUND (401).

WHEREAS, the City had made renovations to City Hall, the Police and Fire Department buildings, and the Service Department garage, which included the Capital Lease for energy upgrades; and

WHEREAS, Ordinance 119-2025 appropriated monies for the purpose of repayment of this loan; and

WHEREAS, the Auditor of State requires bond retirement payments and other long-term debt to be paid from the Debt Service Fund; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WHITEHALL,
OHIO:

SECTION 1: That there be and is hereby transferred the sum of sixty-eight thousand six hundred ninety and 42/100 dollars (\$68,650.42) from unappropriated monies in the General Fund (101) to the Debt Service Fund (401)

SECTION 2: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer of the City for these funds for the stated purpose.

SECTION 3: That this Ordinance shall go into full force and effect immediately upon its passage and approval by the Mayor.

Requested and prepared by: Chris Peterson, Deputy Auditor
Approved as to form: Bradley S. Nicodemus, City Attorney bsn 02/24/2026

Requested and prepared by: Chris Peterson, Deputy Auditor
Approved as to form: Bradley S. Nicodemus, City Attorney bsn 02/24/2026

DRAFT # 8

ORDINANCE NO. 014-2026 (*Adm. & Fin Mgmt –1st Reading- SUSP & ADOPT 03-03-2026 –Elmore/*
)

APPROVING AND MAKING A SUPPLEMENTAL APPROPRIATION IN THE AMOUNT OF FOUR THOUSAND NINETY 00/100 DOLLARS (\$4,090.00) FROM UNAPPROPRIATED MONIES IN THE POLICE DEPARTMENT GRANT FUND (212) TO THE 212.000.50010 OHIO TRAFFIC SAFETY OFFICE GRANT (OTSO) EXPENSE ACCOUNT.

WHEREAS, the City of Whitehall Division of Police was awarded a grant from the Ohio Traffic Safety Office Grant (OTSO) to pay the costs associated with driver's education classes for high school students; and

WHEREAS, the Whitehall City School District has agreed to collaborate with the Division of Police to provide the much-needed service to Whitehall Yearling High School students; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WHITEHALL,
OHIO:

SECTION 1: The Council of the City of Whitehall, Ohio, approves and makes a supplemental appropriation in the amount of four thousand ninety 00/100 dollars (\$4,090.00) from unappropriated monies in the Police Department Grant Fund (212) to the Ohio Traffic Safety Office Grant (OTSO) expense account (212.000.50010).

SECTION 2: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer of the City for these funds for the purpose stated.

SECTION 3: That this Ordinance shall go into full force and effect immediately upon its passage and approval by the Mayor.

Requested and prepared by: Chris Peterson, Deputy Auditor
Approved as to form: Bradley S. Nicodemus, City Attorney bsn 02/24/2026

DRAFT # 9

ORDINANCE NO. 015-2026 (*Adm. & Fin Mgmt –1st Reading- SUSP & ADOPT 03-03-2026 –Elmore/*
)

AUTHORIZING AND APPROVING A FUND TRANSFER IN THE AMOUNT OF THIRTY THOUSAND THREE HUNDRED SIX AND 00/100 DOLLARS (\$30,306.00) FROM UNAPPROPRIATED MONIES IN THE EVIDENCE SETASIDE FUND (245) TO THE LAW ENFORCEMENT TRUST FUND (241) AND MAKING A SUPPLEMENTAL APPROPRIATION ON THE AMOUNT OF THIRTY THOUSAND THREE HUNDRED SIX AND 00/100 DOLLARS (\$30,306.00) FROM UNAPPROPRIATED FUNDS IN THE LAW ENFORCEMENT TRUST FUND (241) TO THE LAW ENFORCEMENT TRUST FUND EXPENSE ACCOUNT (241.000.50000).

WHEREAS, the Whitehall Division of Police seized monies as a result of a narcotics investigation and recorded the said monies in the Evidence Setaside Fund (245) and;

WHEREAS, the Franklin County Common Pleas Court has released the monies, by court order, to the Whitehall Division of Police and disperse the monies as outlined in Whitehall City Ordinance 52-87;
NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WHITEHALL,
OHIO:

SECTION 1: That this Council approves a fund transfer in the amount thirty thousand three hundred six and 00/100 dollars (\$30,306.00) from unappropriated monies in the Evidence Setaside Fund (245) to the Law Enforcement Trust Fund (241) and a supplemental appropriation in the amount of thirty thousand three hundred six and 00/100 dollars (\$30,306.00) from unappropriated funds in the Law Enforcement Trust Fund (241) to the Law Enforcement Trust Fund Expense Account (241.000.50000).

SECTION 2: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer of the City for these funds for the stated purpose.

SECTION 3: That this Ordinance shall go into full force and effect immediately upon its passage and approval by the Mayor.

Requested and prepared by: Chris Peterson, Deputy Auditor
Approved as to form: Bradley S. Nicodemus, City Attorney bsn 02/24/2026

DRAFT # 10

ORDINANCE NO. 016-2026 (*Adm. & Fin Mgmt –1st Reading- SUSP & ADOPT 03-03-2026 –Elmore/*
)

APPROVING AND MAKING A FUND TRANSFER IN THE AMOUNT OF FIFTY SEVEN THOUSAND NINE HUNDRED TWENTY AND 89/100 DOLLARS (\$57,920.89) FROM UNAPPROPRIATED MONIES IN THE GENERAL FUND (101) TO THE DEBT SERVICE FUND (401).

WHEREAS, the City received a loan from the Franklin County Infrastructure Bank for the Woodcliff Redevelopment Project; and

WHEREAS, Ordinance 119-2025 appropriated monies for the purpose of repayment of this loan; and

WHEREAS, the Auditor of State requires bond retirement payments and other long-term debt to be paid from the Debt Service Fund; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WHITEHALL,
OHIO:

SECTION 1: That the Council of the City of Whitehall approves and makes fund transfer in the amount of fifty seven thousand nine hundred twenty and 89/100 dollars (\$57,920.89) from unappropriated monies in the General Fund (101) to the Debt Service Fund (401).

SECTION 2: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer of the City for these funds for the stated purpose.

SECTION 3: That this Ordinance shall go into full force and effect immediately upon its passage and approval by the Mayor.

Requested and prepared by: Chris Peterson, Deputy Auditor

Approved as to form: Bradley S. Nicodemus, City Attorney bsn 02/24/2026

COMMUNITY AND ELDER ADVOCACY– CHAIRPERSON HARCAR

Members: Adkins, Dixon, Brown

No drafts or pending legislation.

COMMUNITY STANDARDS AND ENFORCEMENT – CHAIRPERSON MCCANN

Members: Dixon, Elmore, Harcar

No drafts or pending legislation.

ECONOMIC DEVELOPMENT – CHAIRPERSON DIXON

Members: McCann, Morrison, Brown

No drafts or pending legislation.

INFRASTRUCTURE, MAINTENANCE AND SERVICES - CHAIRPERSON BROWN

Members: Morrison, Dixon & Adkins

No drafts or pending legislation.

PUBLIC SAFETY – CHAIRPERSON MORRISON

Members: Elmore, Adkins, Harcar

No drafts or pending legislation.

PARKS AND RECREATION – CHAIRPERSON ADKINS

Members: Elmore, Harcar, McCann

No drafts or pending legislation.

DISCUSSION:

Council Rules of Procedure for the 2026 – 2027 term.

ADJOURN



Jared Buerger

A Kid Again – Central Ohio Chapter
Executive Director

Franklin County Human Service Chamber
Public Policy Committee, Member





Families raising a child with a life- threatening condition

What they face:

- Social isolation
- Time apart as a family
- Financial hardships
- Food and housing insecurities
- Depression and uncertainty



Local Impact

- Franklin County Enrolled Families: 1,170
- Whitehall Enrolled Families: 5

An established Department of Neighborhoods would allow Whitehall residents greater access and awareness to organizations like ours.

HIGHLIGHTS

Nationwide Children's Hospital Research



56%

Greater willingness to
comply with treatment
and treatment protocols

90%

Distraction from the
demands of treatment

55%

Child's health condition
improved

88%

Child's quality of life
improved

75%

Parents felt less
depression and sadness

77%

Family was closer

What are health and human services nonprofits?

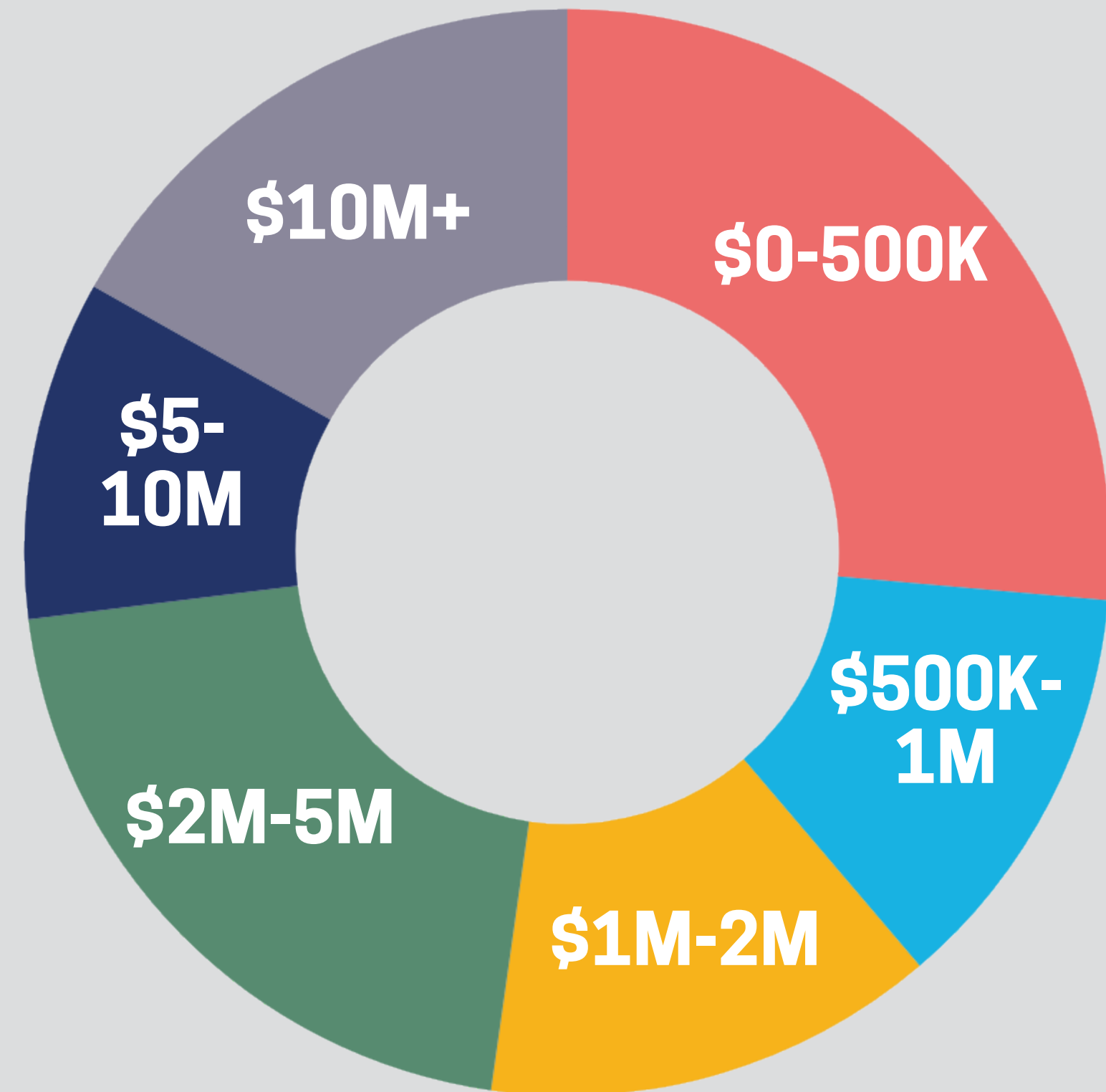
Nonprofits that help people navigate the Social Determinants of Health (SDOH)

- Economic Stability
- Education Access and Quality
- Health Care Access and Quality
- Neighborhood and Built Environment
- Social and Community Context



By the numbers:

- Over \$2 billion in annual revenue;
- Over 22,000 employees; and
- Hundreds of thousands served.



OUR DREAM

**High-functioning, accessible
nonprofit systems with employees,
facilities, technologies to serve as
the key infrastructure of our growth.**

- 1) Healthier, Happier People
- 2) Flourishing, Equitable Community
- 3) Thriving Economy
- 4) Our Potential Realized



**NONPROFITS CAN
DO THIS.
BUT NONPROFITS
NEED HELP.**

**DEMAND AND
COSTS ARE UP.
RESOURCES ARE
DOWN.**



RESPONDING TO GROWTH



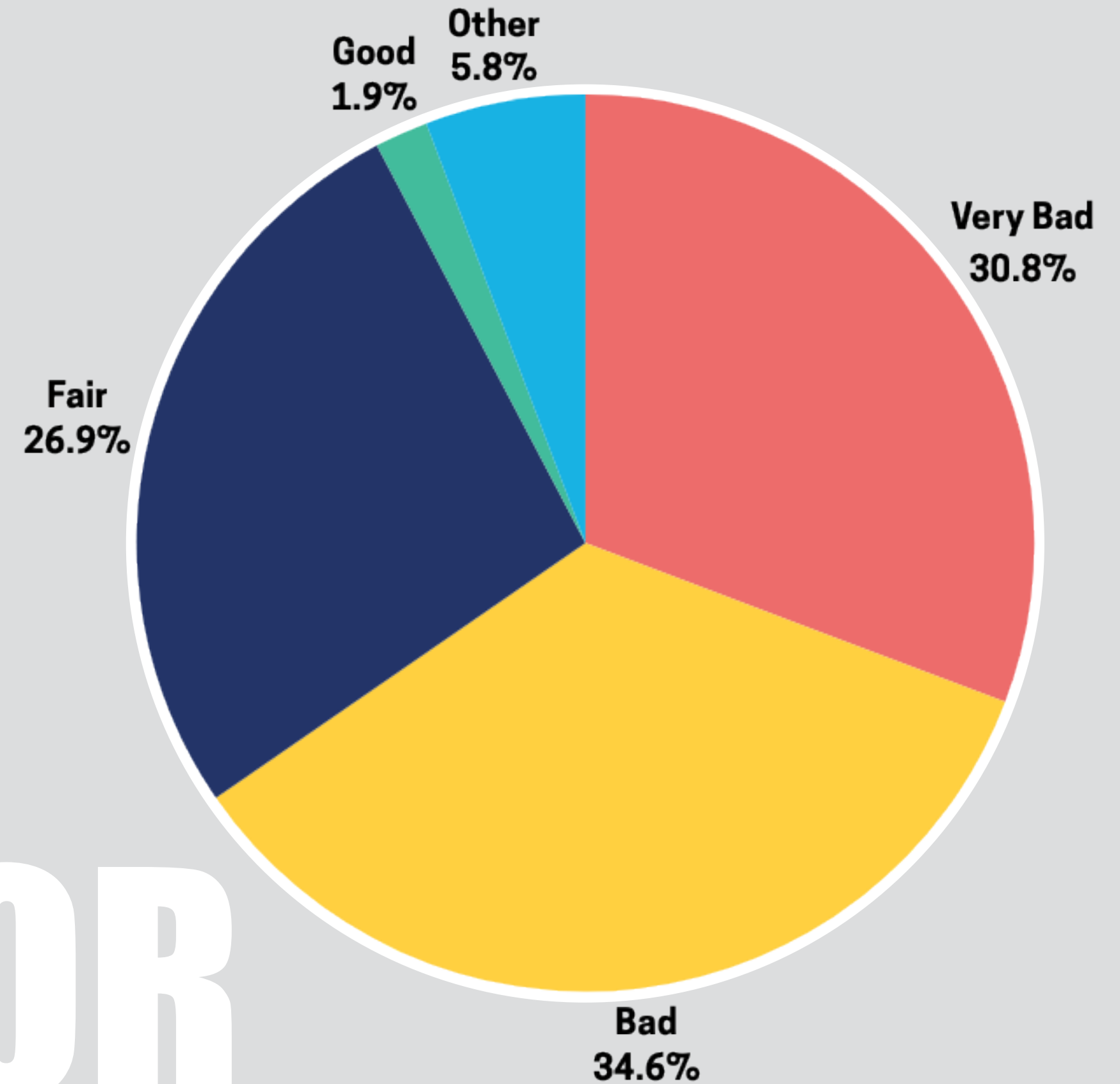
Growth outpacing ability of nonprofits to respond

“The population of people living at 200% FPL will increase by 42,000 by 2035, and 82,700 by 2050.

The needs of this growing population are anticipated to reflect those of our current population of people served.”

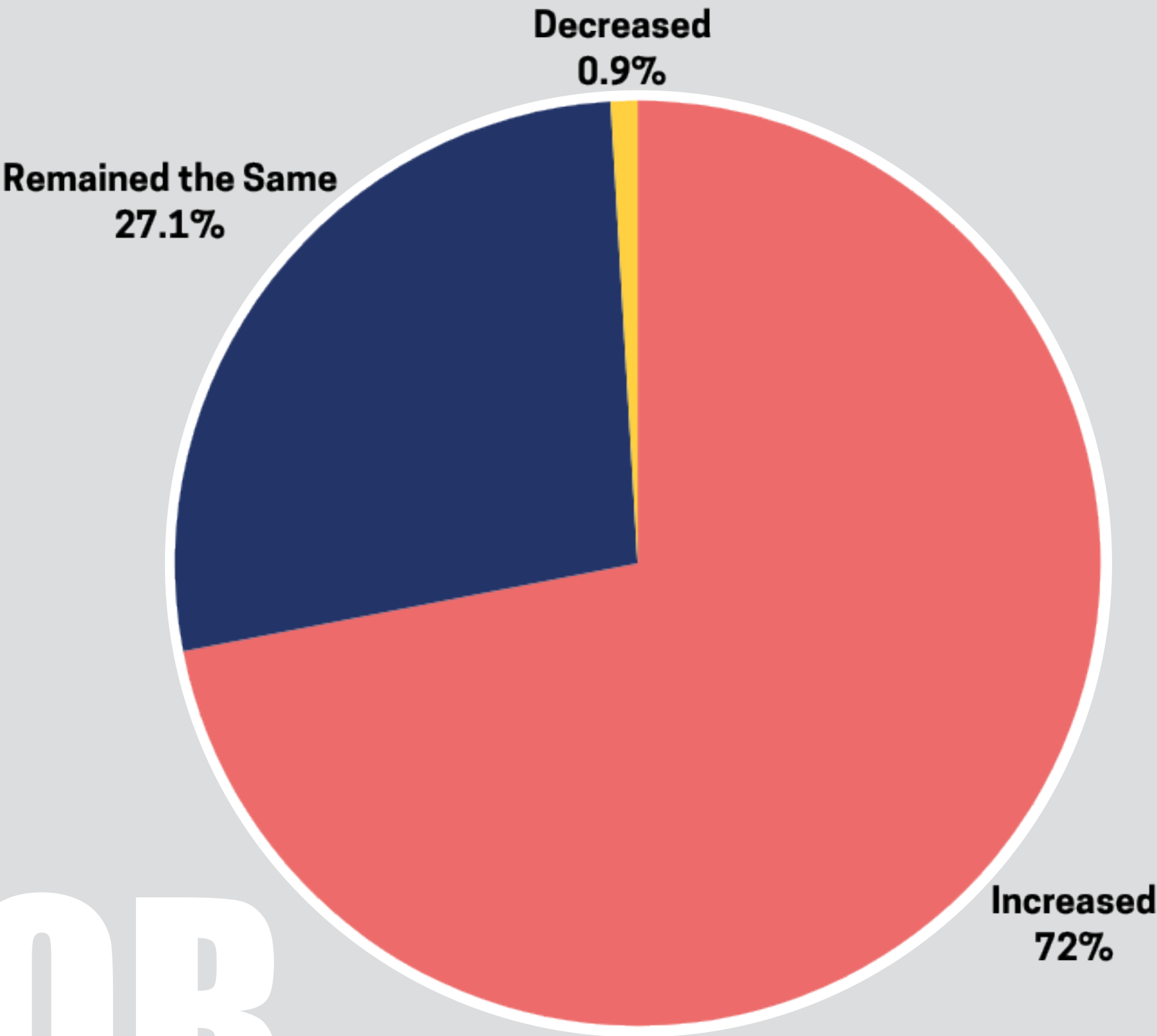
What is the state of the nonprofit sector right now?

STATE OF THE SECTOR

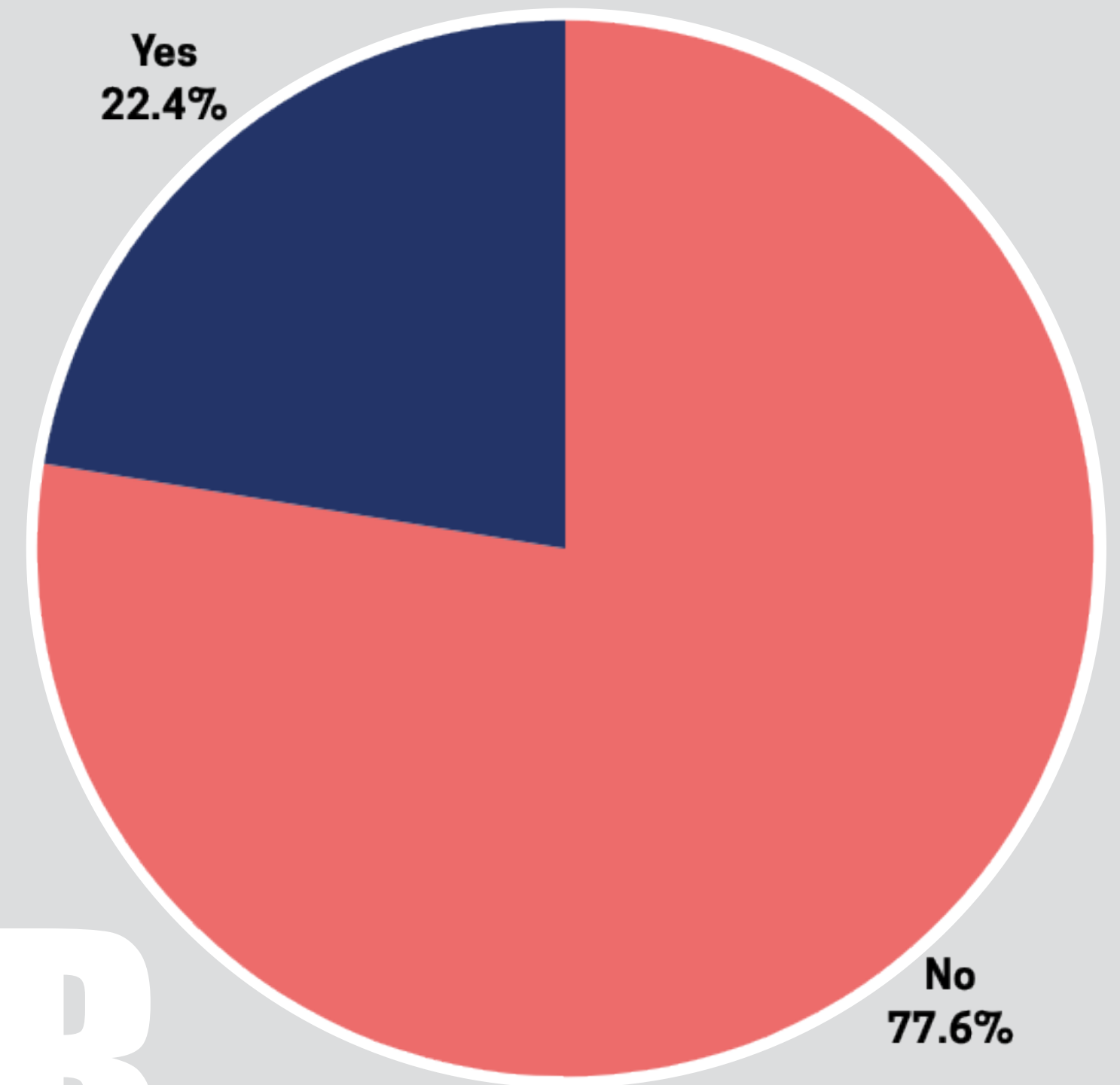


How has demand for services changed for your agency since January 2025?

STATE OF THE SECTOR

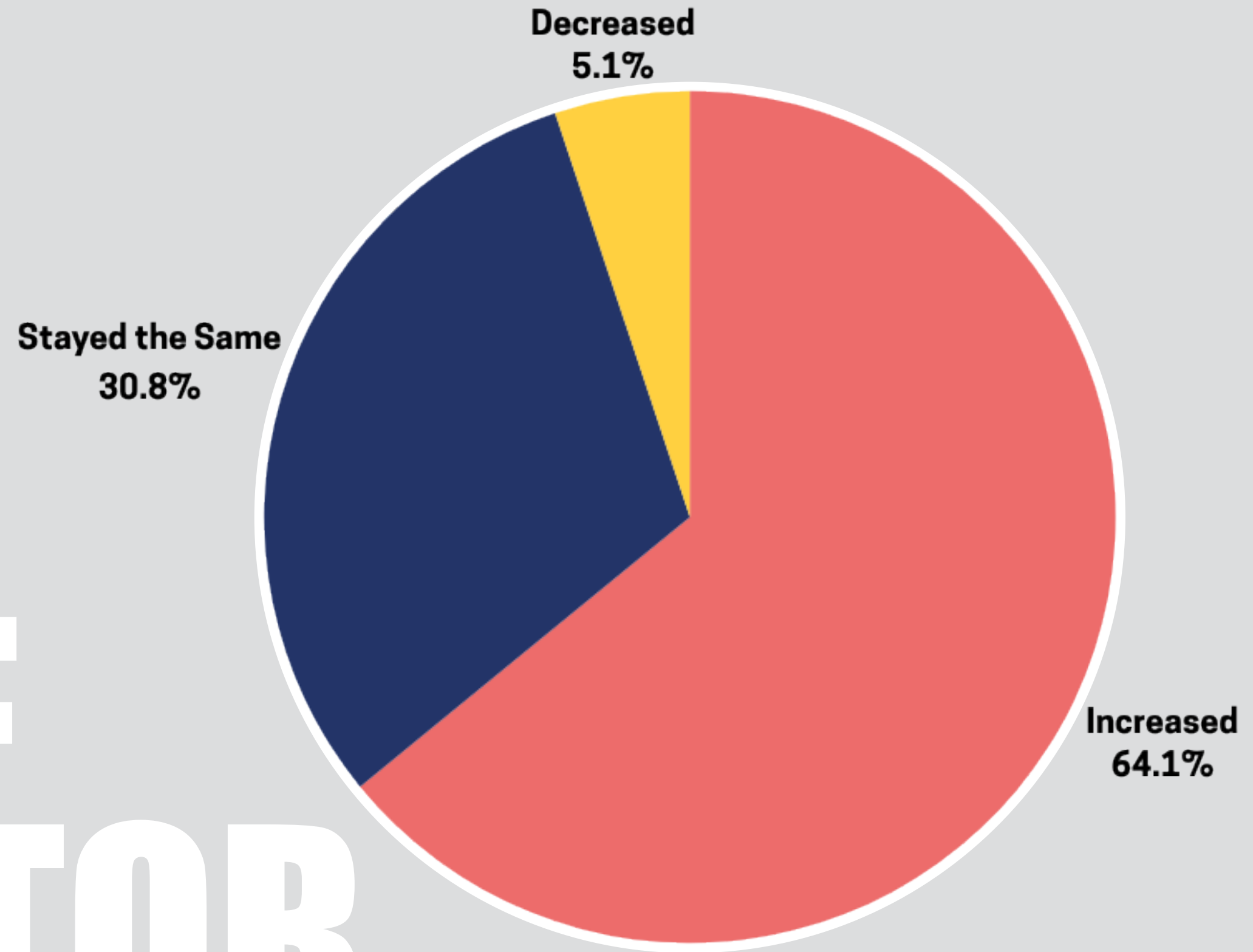


Is your agency currently able to meet the demand for services?



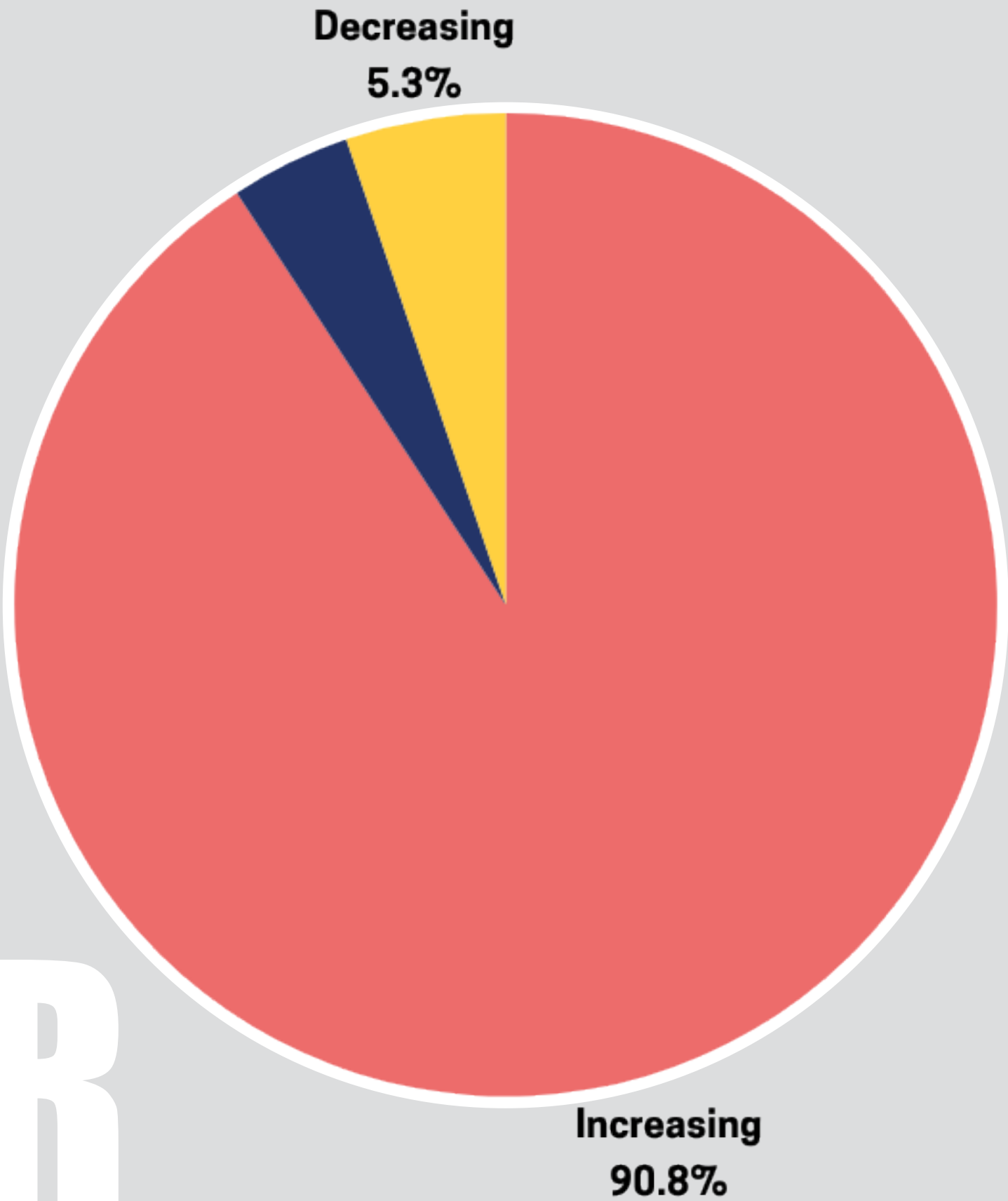
STATE OF THE SECTOR

How have your operational costs changed since January 2025?



STATE OF THE SECTOR

How do you anticipate operational costs changing by June 2026?



STATE OF THE SECTOR

A Department of Neighborhoods would:

- 1** Make referrals to Whitehall residents to Human Service Organizations.
- 2** Collaborate with Human Service Organizations to make a meaningful impact in the lives Whitehall residents.
- 3** Act as a bridge between residents and elected officials to support of needs of the community.
- 4** “Helps to drive neighborhood planning by moving community ideas from inspiration to implementation”

Quote Source: City of Columbus,
Department of Neighborhoods



ORDINANCE NO. 008-2026

AMENDING ORDINANCE 118-2025, MAKING APPROPRIATION FOR CURRENT GENERAL FUND (101) EXPENSES, -FOR THE DEPARTMENT ON NEIGHBORHOODS AND THE DECLARATION OF AN EMERGENCY.

WHEREAS, Ordinance 118-2025, the City's operating budget, was adopted December 16, 2025; and

WHEREAS, amendments to certain appropriations ~~has~~have been requested; NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WHITEHALL, OHIO:

SECTION 1: Ordinance 118-2025, providing for current expenses and other expenditures of the City of Whitehall during the fiscal year ending December 31, 2026, shall be amended as follows:

MAYOR

101.204.51200	DIRECTOR OF NEIGHBORHOODS	\$	92,000.00 <u>0.00</u>
101.204.51300	ASS'T TO DIRECTOR OF NEIGHB	\$	61,000.00 <u>0.00</u>
101.204.58010	TRAINING CERTIFICATION	\$	- 7,500.00 <u>0.00</u>
101.204.58314	NEIGHBORHOODS TECH	\$	-5,000.00 <u>0.00</u>
		\$	165,500.00 <u>0.00</u>

SECTION 2: That any sums which shall be expended from the above appropriation and which are a proper charge against any other department, or against any person or firm, or corporation, shall, if repaid within the period covered by such appropriation, be credited to the General Fund and require re-appropriation action by Council.

SECTION 3: That the City Auditor is hereby authorized to draw his warrant upon the Treasurer of the City for the amounts appropriated and for the purposes stated in this Ordinance, upon receiving the proper certificates and vouchers therefore, approved by the officer authorized by law to approve the same or authorized by an ordinance or Resolution of Council to make the expenditures. The City Auditor and Treasurer are hereby specifically prohibited from drawing warrants and making payments in excess of amounts appropriated by Council.

SECTION 4: That this Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public health, peace, safety and welfare and for the further reason this is amendment to the current operating budget; WHEREFORE, This Ordinance shall go into full force and effect immediately upon its passage and approval by the Mayor.

PASSED this ____ day of _____, 2026.

ATTEST:

Clerk of Council

President of Council

APPROVED this ____ day of _____, 2026.

Mayor

RESOLUTION NO. 005-2026

APPROVING REVISIONS TO THE INVESTMENT POLICY OF THE CITY OF WHITEHALL AND DECLARING AN EMERGENCY.

WHEREAS, the Offices of City Auditor and City Treasurer are responsible for the management of daily receipts, disbursements, and investments of cash and related accounting operations and the City of Whitehall is authorized to invest interim monies pursuant to Ohio Revised Code ("ORC") Chapter 135, and pursuant to the Charter of the City of Whitehall, including Sections 42 and 46; and

WHEREAS, pursuant to the Charter, the City Auditor serves as the City's Chief Fiscal and Accounting Officer and is responsible for fiscal classification, fund integrity, and compliance with applicable laws, debt covenants, and fiscal policies adopted by City Council; and

WHEREAS, pursuant to the Charter, the City Treasurer serves as custodian of public funds and is responsible for receiving, holding, depositing, and disbursing City money in accordance with law and lawful direction of Council and the City Auditor; and

WHEREAS, it is the responsibility of the City Auditor and City Treasurer to invest all funds under their control in a manner that provides safety of principal, liquidity, and a reasonable rate of return while meeting the daily cash flow requirements of the City in conformance with the Whitehall City Charter, Codified Ordinances of the City of Whitehall, and the Ohio Revised Code; and

WHEREAS, the City's Investment Policy is intended to ensure the safety of principal, adequate liquidity to meet operating and debt service requirements, and a reasonable rate of return using only those instruments authorized by law, while maintaining appropriate internal controls and oversight; and

WHEREAS, the Auditor, as Chief Fiscal and Accounting Officer of the City, has recently drafted revisions to the Investment Policy of the City of Whitehall to update the Policy for current compliance and operational needs and the Ohio Revised Code mandates that investment policies and any revisions or modifications to the policy must be approved by Council and filed with the Auditor of State; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WHITEHALL, OHIO:

SECTION 1: That City Council hereby adopts the revisions to the Investment Policy, which is attached hereto and made a part hereof.

SECTION 2: That the City Auditor and City Treasurer shall continue to review the Investment Policy on an annual basis and any modifications made thereto shall be approved by City Council and, upon its adoption, filed in the office of the Auditor of State.

SECTION 3: That this Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public health, safety and welfare and for the further reason that the City would like to add this to our allowable investments; WHEREFORE, this Resolution shall go into full force and effect immediately upon its passage by the Council of the City of Whitehall and approval by the Mayor.

PASSED this _____ day of _____, 2026.

ATTEST:

Clerk of Council

President of Council

RESOLUTION NO. 005-2026

APPROVED this ____ day of _____, 2026. _____
Mayor

Requested by: Shaquille Alexander, City Auditor
Prepared by: Shaquille Alexander, City Auditor 2/2/2026
Approved as to form: Bradley S. Nicodemus, City Attorney BSN 2/6/2026

City of Whitehall, Ohio

Investment Policy

Revised February 2026

Purpose and Authority

This Investment Policy ("Policy") is adopted pursuant to Ohio Revised Code (ORC) Chapter 135 and §§ 42 and 46 of the City of Whitehall Charter, and as such, the City Auditor ("Auditor") is the City's Chief Fiscal and Accounting Officer and retains final authority over fiscal classification, fund integrity, and compliance with Ohio Revised Code, debt covenants and policies, and any formally fiscal policies adopted by City Council ("Council").

The City Treasurer ("Treasurer") serves as custodian of public funds and executes deposits and investment transactions consistent with this Policy and lawful direction of Council and the Auditor. The Treasurer handles receiving, holding, and disbursing money as provided by law, and making deposits into authorized depositories.

Roles and Responsibilities

City Auditor:

- Serves as Chief Fiscal Officer under §§ 41 and 42 of the Charter of the City of Whitehall and ORC § 733.10.
- Keeps the books of the City and exhibits accurate statements of all monies received, expended, of all property owned by the City and the income derived therefrom, and of all taxes and assessments under ORC § 733.11.
- Determines fund classification, accounting determination, and fiscal legality.
- Authorizes investment strategy, fund transfers, and consolidation of cash balances.

City Treasurer:

- Acts as custodian of public funds and shall keep an accurate account of all monies received and disbursed under § 46 of the Charter of the City of Whitehall and §§ 733.43 and 733.44 of the ORC.
- Shall settle and account with Council quarterly, and at any other time required by resolution or ordinance. Annually, at the first regular meeting of Council, the Treasurer shall report the conditions of the City's finances, amounts received and disbursed during the preceding year, as prescribed by ORC § 733.45.
- Executes deposits, investments, and safekeeping arrangements in authorized depositories.
- Maintains investment records and provides reporting to the Auditor, Mayor, and Council.

Scope

This Policy applies to all interim monies of the City, including state and federal funds held by it. The Auditor and Treasurer shall routinely monitor the City's investment portfolio, the available markets, and relative value of competing investments and adjust the portfolio accordingly.

- Except for cash in certain restricted and special funds, the City may consolidate cash balances from all accounting funds
- Under the laws of the State of Ohio, longer-term funds of investment of employees' retirement funds are directly assigned to various state pension programs. The investments for the various state pension plans rest with the plan administrators and are not within the scope of this Policy.
- The employees of the City may elect to participate in an approved employee deferred compensation program that has been created in accordance with the Internal Revenue Code (IRC) § 457. The investments for the 457 plan rests with the plan administrators and are not within the scope of this Policy.

Funds are accounted for in the City's audited annual financial report and include:

- General Fund
- Special Revenue Fund(s)
- Debt Service Fund
- Capital Project Fund(s)
- Accrued Benefit Reserve Fund
- Expendable Trust Fund(s)

General Objectives

The primary objective in the investment of City funds under control of the City Auditor and Treasurer is to ensure the safety of principal, while managing liquidity requirements, debt service and other financial obligations of the City, providing the highest investment return using authorized investment instruments, and promoting economic development in the City. The safety and retention of principal; is the foremost objective of the City's investment program and investments shall be made in a manner that ensure the preservation of capital. Investments shall be limited to those defined as compliant under the ORC and any formally adopted Council resolutions and ordinances.

Credit Risk

The City will manage credit risk by:

- Limiting investments to the types of securities within the ORC § 135.
- Pre-qualifying the financial institution, broker/dealers, intermediaries and advisers with which the City will do business.

- Diversifying the investment portfolio so that potential losses on individual securities can be minimized.

Interest Rate Risk

The City will minimize the risk that the market value of securities in the portfolio will fall due to changes in general interest rates by:

- Structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations. The City seeks to hold securities to maturity, rather than sell on the open market to avoid losses.
- Investing operating funds primarily in shorter-term securities and cash equivalents as defined by ORC § 135 to ensure adequate liquidity for near-term expenditures.

Liquidity

The investment portfolio shall remain sufficiently liquid to enable the City to meet all operating requirements that might be reasonably anticipated. This is accomplished by structuring the portfolio so that securities mature concurrent with cash needs to meet anticipated demands. Furthermore, because all possible cash demands may not be anticipated, the portfolio should consist largely of securities with active secondary or resale markets.

Return on Investment

The Auditor shall seek to obtain the highest available return using authorized investments as defined by ORC § 135. However, return on investment is of secondary importance compared to the safety and liquidity objectives described above. The core of investments is limited to relatively low-risk securities in anticipation of earning a fair return relative to the risk being assumed. Securities shall not be sold prior to maturity with the following exceptions:

- Securities issued by creditors with declining credit may be sold prior to maturity to minimize loss of principal.
- If a security swap (the sale of an inventory position followed by a re-deployment of sale proceeds) could improve the quality, yield, or targeted duration in the portfolio.
- Liquidity needs of the portfolio require the security to be sold.

Arbitrage and Bond Proceeds

Investment of bond proceeds shall comply with IRC § 148. Interest earnings on bond proceeds are subject to federal arbitrage rebate requirements. Reallocation of funds to mitigate future arbitrage exposure is a compliance-driven fiscal decision within the authority of the Auditor. The Auditor may engage outside consultants to advise on matters related to complying with IRC § 148.

Authorized Financial Institutions and Dealers

The Auditor and Treasurer may engage the services of an independent investment advisor registered with the US Securities and Exchange Commission (RIA). The RIA shall be permitted to affect the purchase or sale of eligible investments within ORC 135 and these shall be executed on a delivery-versus-payment basis with unrelated broker/dealers registered with the Financial Regulatory Authority (FINRA). Certificates of Deposit (CD) shall be transacted through eligible financial institutions directly or via a FINRA broker/dealer. All CDs shall comply with FDIC and collateral requirement provisions under ORC 135. A list of authorized institutions and dealers shall be maintained with the Auditor and Treasurer. Additions and deletions to this list shall be made when deemed in the best interest by the Auditor and Treasurer.

Standards of Care – Prudence

To accomplish the objective of the Auditor and Treasurer, all authorized persons engaged in the investment process will perform their duties responsibly in accordance with the following standard:

Investments shall be made with care, skill, prudence, and diligence under the circumstances then prevailing, specifically including, but not limited to, the general economic conditions and the anticipated needs of the City. The standard of prudence to be used by the Auditor and Treasurer shall be the “prudent person” standard and shall be applied in the context of managing the overall portfolio. The Auditor and Treasurer shall:

- Act in accordance with written procedures and this Policy,
- Exercise due diligence
- Prepare all reports in a timely fashion
- Exercise appropriate action to control adverse developments

Standards of Care – Ethics and Conflict of Interest

Persons involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or that could impair their ability to make impartial investment decisions. Employees and investment consultants shall disclose to the City any material financial interests in financial institutions that conduct business within the City and any large personal financial or investment positions that could be related to, or affected by, the performance of the City’s portfolio. All investment advisors, broker/dealers, and others engaged by the City shall maintain compliance procedures designed to comply with personal securities transaction priority of interest rule.

The above supplement the applicable provisions of the Ohio ethics law.

Standards of Care – Delegation of Authority

The authority to manage the investment program is granted by §§ 42 and 46 of the Charter of the City of Whitehall and the Ohio Revised Code § 135. The Auditor and Treasurer are the officers for the City and are charged with the responsibility for the operation of the investment program. They shall act in accordance with established written procedures and internal controls for the operation of the investment program consistent with this Policy.

Standards of Care – Investment Procedures

Procedures should be implemented to address such issues as: safekeeping, delivery versus payment, investment accounting, repurchase agreements, wire transfer agreements, and collateral/depository agreements. No person may engage in an investment transaction except as provided under the terms of this Policy and the procedures by the Auditor and Treasurer. The Auditor and Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials.

Standards of Care – Internal Controls

The City Auditor and Treasurer shall develop and maintain procedures for the operation of the City's investment program in accordance with this Policy. These procedures shall be designed to prevent loss of the City's funds due to fraud, error, misrepresentation, unanticipated market changes or imprudent actions.

Standards of Care – Safekeeping and Custody

The Auditor or Treasurer will maintain a list of financial institutions and approved securities broker/dealers selected on the basis of creditworthiness, who are authorized to provide investment services and who qualify under ORC § 135.14(M)(1). These may include "primary" dealers or regional dealers that qualify under Securities and Exchange Commission Rule 15c3-1 and are registered with the Ohio Department of commerce to do business in the State.

All financial institutions and broker/dealers who desire to become qualified suppliers of investment transactions to must provide, unless otherwise available in a public forum (i.e. on-line) to the Auditor: (1) audited annual financial statements, (2) proof of good standing with the Comptroller of Currency or with State banking regulators or National Association of Securities Dealers certification, (3) proof of Ohio registration and (4) biographical and regulatory information on the persons who are the primary contact with the City. All financial institutions, broker/dealers and other entities who desire to conduct investment business (advice, recommendations or transactions) with the City must sign this Policy, acknowledging that they have read it, understand it and agree to abide by its contents.

Standards of Care – Authorized Investments

The City is authorized by statute to invest in the following types of securities:

- United States Treasury Bills, Notes, Bonds, or any other obligation or security issued by the United States Treasury or any other obligation guaranteed as to principal and interest by the United States.
- Bonds, notes, debentures, or other obligations, or securities issued by any Federal government agency or instrumentality, including but not limited to the Federal National Mortgage Association, Federal Farm Credit Bank, Federal Home Loan Mortgage Corporation, National Mortgage Association and other Agencies defined in § 135.
- Interim deposits in duly authorized depositories of the City, provided those deposits are properly insured or collateralized as required by law.
- FDIC insured Certificates of Deposit (CDs) issued by Ohio domiciled institutions as well as those issued by multi-state banks reasonably expected to be subject to inspection by the Ohio Superintendent of Financial Institutions as described in §§ 2-6 of the Ohio Auditor of State's 2016 Ohio Compliance Supplement.
- Bonds and other obligations of the State of Ohio and other political subdivisions of the State of Ohio as permitted in § 135, so long as all of the following apply:
 - The bonds or other obligations are payable from the general revenues of the political subdivision and backed by the full faith and credit of the political subdivision.
 - The bonds or other obligations are rated at the time of purchase in the three highest classifications established by at least one nationally recognized standard rating service and purchased through a registered securities broker or dealer.
 - The aggregate value of the bonds or other obligations does not exceed twenty per cent of interim moneys available for investment at the time of purchase.
 - The City is not the sole purchaser of the bonds or other obligations at original issuance.
- No-load money market mutual funds consisting exclusively of securities described in paragraphs 1 and 2 of this Section and repurchase agreements secured by such obligations, provided all such investments under this paragraph shall be made with a bank or savings and loan association eligible to be a depository for public funds of Ohio subdivisions and provided further than any such fund meets the requirements of § 135, including that such fund not include an investment in a "derivative".
- Ohio Subdivisions' Fund (STAROhio).
- Overnight or term (not exceeding 30 days) repurchase agreements meeting the requirements of § 135.03 of the Revised Code.
- Commercial paper notes issued by an entity that is defined in division (D) of § 1705.01 of the Revised Code and that has assets exceeding five hundred million dollars, to which notes all of the following apply:

- The notes are rated at the time of purchase in the highest classification established by at least two nationally recognized standard rating services.
- The aggregate value of the notes does not exceed ten per cent of the aggregate value of the outstanding commercial paper of the issuing corporation.
- The notes mature no later than two hundred seventy days after purchase.
- The investment in commercial paper notes of a single issuer shall not exceed in the aggregate five per cent of interim monies available for investment at the time of purchase.
- Bankers' acceptances of banks that are insured by the federal deposit insurance corporation and that mature not later than one hundred eighty days after purchase.

No investment shall be made pursuant to § 135.14(B)(7) of the ORC unless the Treasurer or governing board has completed additional training for making the investments authorized by § 135.14(B)(7) of the ORC. The type and amount of additional training shall be approved by the treasurer of state and may be conducted by or provided under the supervision of the Treasurer of State.

Standards of Care – Internal Controls

The Auditor is responsible for establishing, monitoring, and reporting on an internal control structure designed to ensure that the assets of the city are protected from loss, theft or misuse. The internal control structure shall be designed to provide reasonable assurance that these objectives are met.

The Auditor shall supply a copy of the Policy of the City to the independent public accountants/external auditors of the City as part of their review of internal control concerning compliance with policies and procedures related to this Policy.

Standards of Care – Collateralization

To protect City public deposits, each institution designated as a public depository shall provide security for the repayment of all uninsured public deposits in accordance with ORC 135.18 and, if applicable, the Ohio Pooled Collateral Program under ORC 135.182. If the institution secures deposits using the specific pledge method under ORC 135.18, eligible securities shall be pledged in an aggregate market value of at least 105% of the City's uninsured public deposits. If the institution participates in the Ohio pooled collateral program under ORC 135.182, the institution shall pledge a pool of collateral at a level required under ORC 135.182(B)(1) (generally 102% of uninsured public deposits, or another amount established by rules of the Treasurer of State).

The City may establish a public unit negotiated collateral requirement with a financial institution that is higher than any reduced collateral floor established in the pooled collateral program.

Collateral may be held by a third party, or in a separate trust account, or in a pool of securities as described in the ORC § 135.181.

Standards of Care – Diversification

The City will diversify its investments by security type, maturity term, and institution.

Standards of Care – Maximum Maturities

To the extent possible, the City will attempt to match its investments with anticipated cash flow requirements. No investment shall be made unless the Auditor and Treasurer, at the time of making the investment, reasonably expect that it can be held to maturity. Unless matched to a specific obligation or debt of the City, the City will not directly invest in securities listed in paragraphs 1 through 5 above under Authorized Investments maturing more than five (5) years from the date of settlement if such securities bear interest at a fixed rate per ORC § 135.14(D). Municipal bonds shall be exempt from this rule, which are permitted to have a maturity of up to (10) years per ORC § 135.14(B)(4)(e).

An eligible investment bearing interest at a variable rate, in order not to be deemed a “derivative” as defined in § 135 of the Ohio Revised Code, must:

- Have such variable interest rate payment based upon a single interest payment of single index comprised of other investment as described in (1) or (2) above under Authorized Investments, and
- Have a maximum maturity no greater than two (2) years.

Standards of Care – Safekeeping and Custody

All securities transactions, including securities acquired subject to repurchase agreements, entered into by the City will be conducted on a delivery-versus-payment basis. Purchased securities will be held on behalf of the City by a custodian, that is a Federal Reserve Bank or other “qualified trustee” within the meaning of § 135.18(I) of the ORC, and the safekeeping of those securities for the benefit of the City shall be evidenced by safekeeping receipts. Purchased securities may be released by the City only upon verification that their principal and interest, or proceeds of their sale, have been credited to the City’s account.

Standards of Care – Prohibited Investment Practices

In addition to any other prohibitions in the Ohio Revised Code, the city will not take any of the following actions:

- Contract to sell securities that have not yet been acquired on the speculation that prices will decline.
- Make any investment in “derivatives” as defined in § 135.14(c) of the ORC.
- Enter into reverse repurchase agreements.

- Leverage current investments as collateral to purchase other assets.
- Invest in stripped principal or interest obligations of otherwise eligible obligations.

Invest in a fund established by another public body for the purpose of investing public money of other subdivisions except either:

- STAROhio
- A fund created solely for the purchase of acquiring, constructing, owning, leasing or operating municipal utilities as authorized under Ohio Revised Code § 715.02 or § 4 of Article XVIII of the Ohio Constitution.

Standards of Care – Binding Arbitration

The Auditor may enter into a written investment or deposit agreement that includes a provision under which the parties agree to submit to nonbinding arbitration (but NOT binding arbitration) to settle any controversy that may arise out of that agreement so long as such provision meets the requirements of the Ohio Revised Code and is specifically approved by the Council.

Records and Reporting

The City Treasurer shall maintain a current inventory of all investments including:

- Description of each security
- Cost
- Par value
- Dates (beginning, settlement, and maturity)
- Rates
- Seller

The Treasurer shall also prepare and distribute monthly to the Auditor, Mayor, and Council a list of all investments and a report on investment activity and returns.

Human Rights

It is the policy of the Auditor and Treasurer that discrimination based on race, color, religion, age, national origin, gender, sexual orientation, ancestry, disability, marital status, parental status, source of income or military discharge status will not be tolerated.

Education

The Auditor and Treasurer may and are authorized to participate in any beginning and/or continuing education training programs sponsored by the State Treasurer or the State Auditor in which the City Treasurer and/or City Auditor is required to participate pursuant to §§ 117.44 and 135.22 of the Ohio Revised code. Through participation in those programs, the City Treasurer

and City Auditor will develop and maintain an enhanced background and working knowledge in investment, cash management, and ethics.

Investment Policy Adoption and Revision

This Policy shall be adopted by the City Council of Whitehall, Ohio and, upon adoption, filed in the office of the Auditor of State. The policy should be reviewed annually by the Auditor and Treasurer and any modifications made to it must be approved by the Council and, upon adoption, filed in the office of the Auditor of State. This Policy shall also be acknowledged and signed by any investment advisor engaged in providing services to the City.

ACKNOWLEDGEMENT

_____, hereby acknowledges that (1) he/she has received a copy of the Investment Policy of Whitehall, Ohio to which this Acknowledgment is attached and (2) appropriate officers and employees have read it and understand it, and agrees that, if it enters into investment transactions with the City of Whitehall, Ohio, they will abide by this Investment Policy and the relevant provisions of the Ohio Revised code in its dealings with the City of Whitehall. It also acknowledges that it understands that binding arbitration provisions are not permitted and that any nonbinding arbitration provisions governing its relationship with the City must be expressly approved by the Council. The officer signing this Acknowledgement is authorized to do so on its behalf.

By: _____

Title: _____

Date: _____